



## CCND CONNECTION- SPRING 2023

### *PRESIDENT'S MESSAGE*

Michael K. Conway, JD



When I took over in September 2022, it became immediately apparent that the hiatus of in-person events and the pandemic had taken a toll on CCND, as it did for most other organizations. Our primary objective became how to return to pre-pandemic vitality. We are well on our way, thanks to the efforts of our officers, committees, and dedicated members. We have made such progress that we will most likely exceed our expectations and have the resources to achieve our goals.

Our year began with a very good response to membership renewals, as we received more renewals than expected at the beginning of the year. We scheduled and presented the 40-hour Family Mediation Training in February. We were almost at capacity, and the response to the training was very positive. However, not to be outdone, our Collaborative Training held in March reached full capacity, and some of the registrants were put on a waiting list. I believe this response was due in part to the efforts of CCND advertising the Mediation and Collaborative Trainings, but I also believe that divorce professionals outside of CCND are currently frustrated with the court process, and the inability of the courts to dedicate the time and effort that parties need while divorcing. Hopefully the non-adversarial options are now being seriously considered as a first option.

March was a very busy month for CCND. On March 29th, Susan Guthrie and Gary Doernhoefer presented a very helpful program entitled: "How to Instantly Upgrade Your Practice with Technology". Susan Guthrie's presentation was informative, and especially helpful for those attorneys who were switching the focus of their practice from litigation to mediation/collaborative. She provided programs that can create your schedule and take payments without any interactions with the client. This only emphasized Gary Doernhoefer's program that gave a more sobering look at the use of the technology that is available, particularly, the increased use of "Artificial Intelligence".

CCND is very excited about our first in-person event: "Split: A Film Screening and Training for Divorce Professionals." On April 21, 2023, our very own Jennifer Luise Champagne and Michelle Adelman, mental health professionals, co-hosted a discussion of the film. It was an interactive program for those in attendance, as we all engaged in group discussions in the afternoon. We were pleased to work closely with Quinnipiac School of Law, Center for Dispute Resolution on this presentation. We are grateful as always for the schools continuing support of CCND events at the Law School. Please note that we are now offering CLE and CEU credits for our in-person events that qualify.

And lastly, to round out the spring programs, CCND is presenting another in-person event: "When to Call it Quits..." where a panel of our most experienced members will give their insight on when a mediation or collaborative process has broken down to the point it needs to be terminated. I especially recommend this to the newly trained mediators and collaborative professionals as they will hear from panel members with high experience in this field. It will be well worth your time.

As many of you know, each month CCND attempts to present one-hour events such as Mediator Meet-up, Lunch and Learn, and Collaborate and Connect. We now have an excellent addition to that lineup. The financial professionals began hosting a CDFAs Meetup which explores the Collaborative process through the lens of the financial neutral describing their role and objectives in the non-adversarial options available to the parties. I found the CDFAs Meetups to be very informative and encourage all our members to attend if you can.

One of the commitments I made as incoming President was to raise the public's awareness of the options that CCND has to offer through its members. To achieve this end, we will utilize the resources we have in place, such as our website. We recently reviewed our website to enhance its functionality and optimize our reach to the public and increase SEO. Our social media presence remains in place and the more we post and share, the more visibility we have on the web. Please take the time to share or "like" our posts on Facebook, Twitter, and LinkedIn. You now can also find CCND on various billboards throughout Connecticut. We are now in our second round of advertising on the electronic billboards which provide a "blip" you can see as you are driving on the highways. Our first round of advertising seemed to provide us with increased traffic on our website, but we will continue to use the billboard advertising and monitor the feedback.

We have tentatively scheduled our Annual Meeting for Thursday, September 21, 2023 in North Haven. We will offer more details and confirmation of the date soon. I hope you can all attend.

I close this letter with a bit of sad news. Amy Stone, who has served as our Executive Director/Administrator since June of 2022 will be moving on as of April 28th. For those of us who worked closely with Amy, it is not a stretch to say that the recent success that CCND has experienced was due in no small part to her tireless efforts and keen insight. We are all sorry to see her go and wish her much success and happiness in her future endeavors.

Michael K. Conway  
President, Connecticut Council for Non-Adversarial Divorce

## *Congratulations to CCND Member Carolyn Wilke Kaas!*

Congratulations to Carolyn Wilke Kaas, the 2023 recipient of the Tapping Reeve Legal Educator Award, presented by the Connecticut Bar Association. This prestigious honor is awarded to an educator who has contributed greatly to the legal education of his or her colleagues. The recipient has demonstrated sustained commitment and made significant contributions to the cause of legal education in the state and have distinguished herself as a legal educator of the highest quality as a teacher, scholarly writer, or both.



### **Join us in congratulating Carrie!**

If you are able to join the CT Bar for the annual awards dinner when this year's impressive awardees are honored, please click [here](#).



## **FIRST MEDIATION/COLLABORATIVE MASH-UP**

On April 11th, 2023, CCND held the first crossover Mediator Meetup and Collaborate & Connect. Graduates from the 2017 and 2021 trainings shared their thoughts on “Maximizing the Mediation and Collaborative Mindset” in their work. The event was well-attended and helpful to all, recent grads as well as experienced mediators and collaborative practitioners.

The big take-a-ways were: authenticity, commitment and relationship building. “Don’t be afraid to Lead...” advised Kelley Hopkins-Alvarez, LPC who uses her training to support her Discernment, Family therapy and Co-Parenting practice.

Both Brendan C. Holt, JD and Nicole Bikakis, JD determined from the start that they would use their training to Mediate and Collaborate and no longer litigate. Brendan stressed the importance of being authentic and not being afraid to commit to your vision. It certainly worked well for each of them.

Sophie Helenek, CDFA, uses her training to provide financial counseling to women contemplating divorce and undergoing a divorce – she left her previous employment to design a business to match her vision. [This month's Issue](#)

Nicole and Sophie stressed the importance of being in A practice group both for education and connection. All agreed that being active with CCND, attending and participating in events and sitting on committees have helped them meet people and grow their contacts and business acumen. [This month's Issue](#)

While Sophie and Nicole recommended retaining a professional marketing firm to help with business building, Brendan and Kelley preferred to do their own marketing. Brendan offered suggestions including the creative use of ChatGPT, and Kelley's is a big fan of YouTube videos and LinkedIn.

Mediator Meetups and Collaborate and Connect are benefits exclusively for CCND members. These gatherings provide a safe place to discuss cases, share practice tips, exchange information and to make and receive referrals. Not a member? [Join now](#) to engage in Collaborate and Connect next month!



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# SPLIT: A FILM SCREENING AND TRAINING FOR DIVORCE PROFESSIONALS

THANK YOU to all who joined us for our in person training on April 21, 2023 at Quinnipiac Law School for Split: A Film Screening and Training for Divorce Professionals.

Michelle Adelman and Jennifer Luise Champagne led the powerful discussion about how we, as divorce professionals, can facilitate more positive outcomes for children in divorcing families, how we can guide, educate and support the parents with respectful co-parenting techniques and how, as a team, we can remain child- focused and prioritize the children while helping families navigate family conflict.

A special thank you Carrie Kaas, Brendan Holt and the Center on Dispute Resolution and to our sponsor Our Family Wizard! For professional purchasing options of the Split films, please click here.



Michael Conway & Carrie Kaas



**OurFamilyWizard®**

Thank you to Elle Barr of OFW!



Jennifer Luise Champagne, Rosemarie Ferrante & Michelle Adelman



Special Virtual Appearance by Ellen Bruno, producer of the Split Films!



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# 2023 CCND TRAINING GRADUATES

CCND  
extends a warm welcome  
to our newly trained divorce  
professionals!

We are confident that you will make a  
significant  
contribution to our organization  
and look forward to working with you to  
help create positive outcomes for our  
clients.

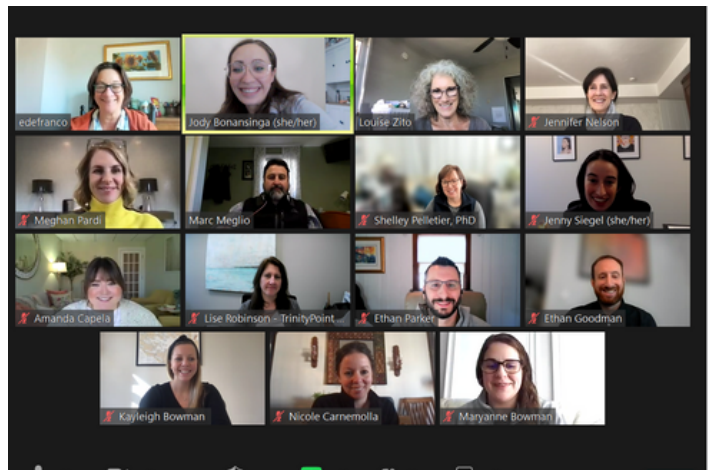
Once again, welcome to the team!

## Collaborative Practice Training Graduates

Haley Acuff  
Kayleigh Bowman  
Victoria Cascarelli  
Ashley Cervin  
Alexandra Connell  
Rachel Farris  
Beck Fineman  
Karen Fisher  
Brandon Fontaine  
Sarah Fox  
Ethan Goodman  
Joseph Ireland  
Michael Kaaczynski  
Michael Kislin  
Marc Meglio  
Molly Miller  
Ethan Parker  
Kaitlyn Peterson  
Marni Phillips  
Alix Ritter  
Margaret Rudin

## Divorce Mediation Training Graduates

Kayleigh Bowman  
Maryanne Bowman  
Amanda Capela  
Nicole Carnemolla  
Frank Corazelli  
Brandon Fontaine  
Ethan Goodman  
Ellen Lynch  
Amy MacNamara  
Marc Meglio  
Jennifer Nelson  
Meghan Pardi  
Ethan Parker  
Shelley Pelletier  
Lisa Robinson  
Jennifer Siegel



*To our trainers!*

*Thank  
You*

*Eva DeFranco &  
Louise Zito*

*Elizabeth Thayer,  
Lisa Gresham, &  
Kim Duell*



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### Meet Traci Cipriano

Traci Cipriano, JD, PhD, is a clinical psychologist and formerly practicing attorney. She is a speaker, author, coach, consultant, mediator and collaborative divorce professional. Dr. Cipriano has been an assistant clinical professor in the Yale Department of Psychiatry since 2010. Her forthcoming book, *The Thriving Lawyer: A Multidimensional Model of Well-Being for a Sustainable Legal Profession*, is publishing this summer. For more information, please click [here](#) or email Traci at [traci@traciciprianojdphd.com](mailto:traci@traciciprianojdphd.com).



#### Can you tell us a little bit about yourself?

I have long-standing interests in non-adversarial dispute resolution (dating back to law school) as well as promoting health, wellness, and healthy work environments. I see my interests in mediation and collaborative practice as consistent with my belief that well-being is a way of being, connected to all aspects of our lives, not the least of which is our work. Non-adversarial divorce is one way to promote well-being in terms of the impact of divorce on families, in addition to the demands on lawyers as compared to litigation.

#### What is your book about?

My book takes a big-picture approach to lawyer well-being, combining theoretical information related to the many factors at play and how they are related, with practical information about how to promote well-being and healthy work environments. A science-based model I developed, which encompasses a multitude of individual and organizational factors, serves as the framework for the book. The chapters are related yet separate and distinct, so you can read those that are most pertinent to you at any given moment.

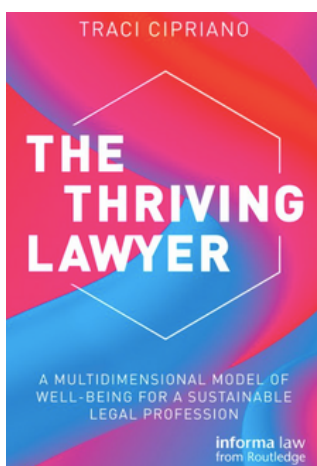
The case is made for why well-being is important on both the individual and organizational levels, why we should care about reducing and effectively managing stress, and why we need to take steps to promote well-being. Distinct chapters also focus on many other intersecting issues, including understanding and addressing: barriers to self-care, engaging in self-care strategies and seeking assistance for mental health issues; aspects of healthy and unhealthy work environments and their impacts; the importance of relationships and social supports; the importance of meaning and purpose in life; the role of personal finances in well-being; and, work-life balance.

#### Many lawyers find it challenging to transition to collaborative practice. Can you share your thoughts on what makes it so difficult?

Traditionally, law school education does not foster collaborative thinking and behavior. Instead, it tends to reinforce the competitive, hard-driving, and perhaps win-at-all-costs nature that is typical of many who are drawn to the profession. Shifting from a laser-focused positional approach to one that takes into account the needs of all involved is difficult. In addition to figuring out how to operate in an arena that is not based on winners and losers, many lawyers struggle with the perceived lack of control that comes with collaborative work. Whether or not anyone is truly in control of anything beyond their own well-being is a discussion for another day, but collaborative work involves listening, considering, and addressing the needs of others, as opposed to steamrolling ahead. It requires an ability to reflect on one's own triggers and reactions, and the impact of your words and behavior on others, as well as on the collaborative process itself. This mode of operating is contrary to the academic and experiential learning of most lawyers. It takes time and continuous hard work to locate, strengthen, and maintain any vestiges of collaborative thinking and behavior, particularly when feeling threatened or not in control of the situation.

#### What advice do you have for lawyers who engage in collaborative divorce work?

First and foremost, be kind to yourself. Be patient. Recognize collaborative work is a skill which needs to be practiced and honed over time. An approach of curiosity, asking questions, observing, learning, being open to feedback, as opposed to focusing on displaying how much you know or attempting to take control, will go a long way. Pay attention to your discomfort when things are ambiguous or uncertain and try to rein in your desire to take control in these situations. And last but not least, prioritize and set aside time for self-care.



## Notes from the Board

Susan Busby, J.D.

“Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it’s the only thing that ever has.” -- Margaret Mead

Imagine the state of divorce in Connecticut without the inspiration of our pioneering family law colleagues. CCND has literally changed the world for families in Connecticut who need to go through our family court system. We have prevented countless parents and children from the emotional and financial tolls of litigation. Of course, there is still more work to do to educate people in Connecticut about the non-adversarial routes that are available for them, and helping change the way non-adversarial cases are processed in our Courts. But we have come a long way!



“Volunteering is at the very core of being a human. No one has made it through life without someone else’s help.” -- Heather French Henry

CCND is primarily a volunteer-run organization. We have one paid part-time administrator, who helps us with the messy tasks of keeping the Board organized and the organization running smoothly. It takes a village to put on successful programs, and the majority of the work is done by Board volunteers.

I joined the Board of CCND when it was still called The Connecticut Council of Divorce Mediators (CCDM). I remember feeling elated during my first meeting with like-minded colleagues; I had found my tribe! It was wonderful resource for me when I was just starting my mediation practice. More experienced CCDM members were happy to mentor and share information with me, and I hope that I have been helpful with my mentoring of newer mediators and collaborators along the way. Together we are trying to change how people get divorced in Connecticut.

I have participated primarily on the CCND Professional Development Committee, helping to develop educational programs for our members. It has been wonderful to participate in and shape those programs. In addition to creating shorter lunch-time programs, we have also produced countless dinner programs, half-day seminars and full day trainings. All of these are designed to help our members sharpen their skills so they can be better mediators and collaborators.

“Volunteers do not necessarily have the time; they just have the heart.” – Elizabeth Andrew

I encourage CCND members to join the Board and work on committees when there are openings on the Board. There is a place for everyone, and it does not need to be a large time commitment. Volunteers can give the time they have. Not only is it educational, it is fun. When I joined the Board, I was a baby board member, not having had any other board service experience under my belt. I learned so much about board service from our more experienced board members, and I participated in the transition from CCDM to CCND. This board experience helped me as I joined other boards that had similar issues to manage. And, at a board retreat, I got to know another board member who lives and practices in a different part of the State from me, and we discovered that our sons were going to be housemates at UCONN, and we ended up sitting together at Graduation!

Thank you to Eva DeFranco for asking me to write an article about what CCND and my board service has meant to me and my practice. It allowed me to reflect on all of the benefits I have received, and friends I have made, through my board service.

*Susan Busby is a divorce mediator who works in West Hartford. She enjoys helping clients show up as their best selves. In her non-work life, she likes meditating, reading, hiking and hanging out with friends.*



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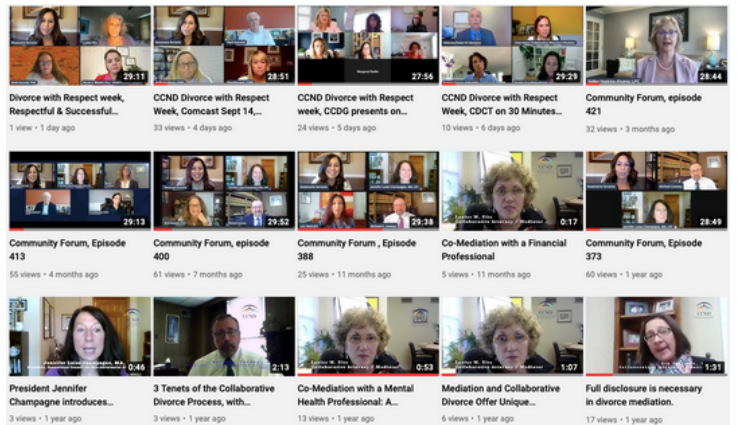
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# UNMUTE YOURSELF

Disclaimer: The views and opinions expressed in this article are those of the authors and do not necessarily reflect the opinions of CCND. CCND Connection's Editorial Team are accepting Letters to the Editor and/or Opinion articles which members would like to submit for consideration of publication. Please send all such submissions to Eva DeFranco.

## *Shifting From Alignment to Dialogue in Collaborative Practice*

Mark Soboslai, JD

Reflection, self-examination, internal self-regulation and equanimity are some of the qualities of the best mediators and collaborative professionals. When faced with highly emotional clients immersed in conflict, it can certainly be difficult to maintain these qualities. Every act of "practice," whether it is collaborative "practice," mediation "practice," or any other kind of practice (shooting baskets, playing piano, ballet dancing, you name it...) involves potential failure. As we practice, we strive to acquire and improve the skills necessary to become excellent in any activity that is important to us. Yet, we sometimes fall short of those ideals.

The collaborative lawyer who is retained to represent one, single, separate client by definition is "aligned" with that client. As members of a collaborative team, the lawyers are faced with challenges that the "neutral" collaborative professionals do not encounter because of the lawyer's alignment with each separate client. One source of difficulty for the collaborative lawyer involves defining or re-defining the meaning of advocacy. Lawyers are trained to represent clients in the traditional legal/courtroom environment. The central task of advocacy in that environment is to persuade and to convince the judge to issue a decision that is favorable to one "side." An inherent element of this task involves first formulating a clear and concise position. Every trial involves assembling the evidence necessary to cause the court first to find the desired facts (this is the "fact-finding" or "truth-seeking" function of the court.) This necessarily involves diminishing or devaluing the other party's evidence through strategies and tactics such as cross-examination. (Trial lawyers talk about "destroying" the credibility or believability of the adverse party or witnesses.) The advocate also seeks to persuade or convince the court (speaking "for" the client) using arguments that are sufficiently powerful and convincing for the court to render a judgment in favor or one side and against the other. This is the meaning of advocacy in the judgment paradigm.

When collaborative professionals speak of the "paradigm shift," it seems to be taken for granted that lawyers who complete the "introductory" collaborative training will perhaps automatically be capable of representing clients effectively within the collaborative paradigm. Yet, this expectation may be naïve particularly for those lawyers with years of training and experience representing and advocating for clients in the adversarial judgment paradigm. In some ways, the task of making the shift from one paradigm to another comes back to the idea of alignment. For the collaborative lawyer to be effective, it becomes necessary to redefine the meaning of advocacy when aligned with one client in the collaborative process. Based on what has been said so far, the following are some of the ingredients necessary for a lawyer to make the all-important paradigm shift necessary to be an effective member of a collaborative team.

First, as provided in the IACP Standards and Ethics, collaborative lawyers must shift away from positional bargaining. While it is critically necessary in the courtroom to formulate a strong position as noted above, it is counterproductive to form and hold onto positions in the collaborative process. Similarly, a collaborative lawyer will be more effective shifting away from adherence to any particular results. Trial lawyers evaluate "success" or "victory" based on the results obtained after trial. In the collaborative process, the results are those that the clients define as most suited to their interests, needs, values and goals. Identifying these ingredients of "success" in the collaborative process helps to redefine the meaning of advocacy in the collaborative process.

As noted above, because the lawyer is aligned with a single client and yet the collaborative lawyer is simultaneously expected to avoid arguing from positions or focusing upon particular results for that client, helping lawyers make the paradigm shift involves offering a meaningful substitute for the traditional notions of adversarial advocacy. In other words, it is not enough to "preach about" all the things lawyers should avoid. If we truly want lawyers to be effective and productive members of our collaborative teams, there must be sufficiently meaningful and satisfying substitute practices for the collaborative lawyer to embrace and employ. One such substitute is to replace alignment with dialogue.

If a lawyer fully embraces the importance and value of dialogue in the collaborative process, the shift away from the judgment paradigm into the collaborative paradigm is much more likely to occur. Dialogue involves speaking "with" another person. The collaborative lawyer shifts away from speaking "for" the client toward assisting the clients to speak "with" each other. If a lawyer undertakes to acquire and develop the skills associated with facilitating meaningful dialogue, the door will then open to a lifetime of collaborative practice. Just as we don't hit every shot when practicing on the basketball court and we don't hit every correct note when practicing a musical instrument, we stick with the practice because we value the activity.

Collaborative professionals do this work because it is important and valuable for the families we serve. It is also important and valuable for us. We will undoubtedly make mistakes and missteps as we join with our clients and other collaborative professionals in interdisciplinary practice teams. But we need to be kind to ourselves. This is difficult work. If every collaborative professional is dedicated to being a better lawyer, mental health professional, financial professional or teammate, the others on the team will then be able to trust that person. If that professional is a collaborative lawyer, it is particularly important to demonstrate that this intent and motivation is paramount. That will help the other team members to have the trust and confidence that the old adversarial courtroom advocacy habits and litigation techniques will not suddenly appear and complicate the process.

The first step toward creating a reputation as a trusted collaborative professional is to shift from alignment to dialogue.



# *Susan Guthrie, on The Critical Role of Cybersecurity in Building your Practice*

Did you miss Susan Guthrie & Gary Doernhoefer's CCND presentation on **How to use Tech to Instantly Upgrade your Practice?**

If you weren't aware, Susan shares [Practice Building Tips](#) on her website and social media. She was happy to share her recent tip with CCND members, on the importance of cybersecurity when establishing your mediation practice.

Thank you Susan for your generosity in sharing your time and practice building tips with us!



As a mediator, your clients trust you with sensitive information, and ensuring its safety should be a top priority. By following cybersecurity best practices, you not only safeguard your clients' information but also reinforce your credibility as a professional mediator. There's a reason why many Bar associations and other professional organizations are requiring and/or suggesting cybersecurity continuing education - IT'S IMPORTANT!

## **Protect Your Clients' Confidential Information**

Confidentiality is the cornerstone of mediation. Your clients trust you to keep their information secure, which is why implementing strong cybersecurity measures is essential. Invest in a secure email and file sharing platform, as well as encryption software to protect sensitive documents. Additionally, make sure your cloud storage provider prioritizes security, including advanced access controls and data encryption. Biggest takeaway here: STOP USING EMAIL TO TRANSMIT ANY CONFIDENTIAL INFORMATION!

## **Educate Yourself and Your Team**

Understanding the basics of cybersecurity is crucial for every member of your team, from your administrative staff to your co-mediators. Regularly invest in cybersecurity training to keep everyone up-to-date on best practices and emerging threats. This proactive approach demonstrates your commitment to safeguarding client information and helps prevent costly data breaches.

## **Create a Robust Password Policy**

Weak passwords can lead to unauthorized access to your systems and client data. Create a password policy that requires strong, unique passwords for each account, and enforce regular password changes. Encourage the use of password managers to help your team create and manage complex passwords without hassle.

## **Implement Two-Factor Authentication**

Two-factor authentication (2FA) adds an extra layer of security to your accounts by requiring a second form of verification, such as a text message code or fingerprint scan. Enable 2FA on all of your accounts, including email, file storage, and mediation software, to reduce the risk of unauthorized access.

## **Keep Software Up-to-Date**

Regularly updating your software and operating systems is crucial to maintaining a secure environment. Updates often include security patches that fix known vulnerabilities. Make it a priority to update your devices and software as soon as updates become available.

## **Regularly Back Up Your Data**

In the event of a cyberattack or system failure, having a secure backup of your data can be a lifesaver. Regularly back up your files to a secure, off-site location to ensure you can quickly recover in case of a breach or hardware failure.

## **Consult a Cybersecurity Expert**

If you're unsure where to start or want to assess your current cybersecurity measures, consult a cybersecurity expert. They can provide guidance on best practices, help you implement robust security measures, and conduct security audits to identify and address vulnerabilities.

## **Conclusion**

Investing in cybersecurity is not only about protecting your business but also about maintaining your clients' trust and the integrity of your mediation practice. By following these best practices, you'll create a secure environment for sensitive information and strengthen your reputation as a reliable and professional mediator. As always, stay tuned for more practice-building tips in our weekly newsletter!

# CCND Behind the Scenes

## CTAMFT Annual Conference



CCND Board Members Rosemarie Ferrante & Jill Bicks presented at the CTAMFT Annual Conference on April 22, 2023. Their presentation, *The Therapists' Role in Supporting Clients Contemplating or Navigating Divorce*, was designed for mental health professionals who work with clients considering or going through a divorce. There were over 70 active and engaged participants! Rosemarie & Jill led a discussion about the importance of the collaboration among the legal, financial and mental health professionals when it comes to supporting families throughout the divorce process. CTAMFT expressed interest in finding more ways to work with CCND in spreading knowledge and awareness of CCND's mission to promote peaceful, respectful and private divorce processes throughout Connecticut.

## **J.D. FORM 278: Please File It!**

In November of 2019, at the request of CCND board members, Judge Albis created J.D. Form 278: Notice of Collaborative Divorce/Mediation. The notice is designed to inform the Court that a divorce matter is being mediated or resolved through a collaborative divorce process. Since its creation, judges have used the form to help manage cases. The form has also been helpful in avoiding family relations review of separation agreements before agreements can be sent to a Judge for approval; as is the case with other self-represented agreements. CCND has been asking the judicial branch to track mediation and collaborative divorce cases for years. Form 278 would allow the judicial branch to track. The judicial branch has informed us that the forms filed in 2020 and 2021 are extremely low: less than 200 for each year.

Anecdotally, we know that there are far more divorce cases that are resolved through mediation and collaborative processes than what is being reported. CCND and the Task Force on Reimagining Divorce in Ct. are digging deeper into these numbers. However, it is critically important that all attorneys who resolve cases through mediation or collaborative divorce file the form with the uncontested documents. If we do not file Form 278 in our mediated and collaborative cases, the judicial branch cannot count the cases in their tracking. In general, our collective voice for non-adversarial divorce may well have limited impact with the branch if the number of verified cases are negligible as the current numbers suggest. Please file the form in every applicable case.



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## National Conferences



[Register here](#)



[Register here](#)

# UPCOMING EVENTS

## Annual Meeting

September 21, 2023

4-6 pm

In person

Best Western

New Haven

REGISTER NOW



### "When to Call it Quits"

Learn When and How to End your Mediation and Collaborative Cases

**Earn 3 CLE, 2 CE**

WEDNESDAY, MAY 10, 2023

9 am – 12 pm

Best Western, North Haven

Are you questioning whether a collaborative case can move forward or should terminate? Doubting your ability to finish your mediation? Engaging in hybrids and shuttle diplomacy to get to the finish line, because you KNOW litigation would be a worse scenario for your clients and/or the children? Discover the questions to ask at intake and throughout the process, the red flags to take note of, and the land mines to avoid. Join our panel for a frank discussion and learn the guidelines for terminating your problem cases, clients, and teams.

## Monthly Member Only Events:

*The Second Tuesday of every month  
at noon*

May 9, 2023 12 pm - 1 pm Collaborate &  
Connect, Let's Talk About the Kids

June 13, 2023 12 pm- 1 pm  
CDFA Meet Up

July 11, 2023 12 pm - 1 pm  
Mediator Meet Up

August 8, 2023 12 pm - 1 pm  
Collaborate & Connect

September 12, 2023 12 pm - 1 pm  
CDFA Meet Up

October 4, 2023 12 pm - 1 pm  
Mediator Meet Up

November 14, 2023 12 pm- 1 pm  
Collaborate & Connect

December 12, 2023 12 pm- 1 pm  
CDFA Meet Up

## Summer Lunch & Learn Series:

**June 21, 2023 12- 1pm**

**Divorce Mortgage Planning in Successful Divorce**  
Presented by Marc Meglio, CDLP (Certified Divorce  
Lending Professional)

**July 12, 2023 12 - 1 pm**

**Discernment Counseling & Healing Separation**  
Presented by Kelley Hopkins Alvarez, LPC &  
Beth Karassik, PhD



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*Members! Are you interested in joining a  
CCND committee? Please reach out!  
Public Education Committee  
Membership Committee  
Professional Development Committee*

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