



## **MEMBERSHIP CRITERIA**

### **MEMBERSHIP REQUIREMENTS:**

#### **CCND MINIMUM STANDARDS FOR COLLABORATIVE PRACTITIONERS AND MEDIATORS (ADOPTED JUNE 6, 2013)**

CCND is the statewide non-profit professional organization of Connecticut mediators and collaborative divorce practitioners including attorneys, mental health professionals and financial specialists. Our vision is to change the way people divorce or separate in Connecticut by reducing conflict and improving the lives of family members - especially children.

CCND sets forth the following basic requirements for a professional to hold herself/himself out as a practitioner who satisfies CCND standards for Collaborative Practice and Mediation in family related disputes.

#### **GENERAL REQUIREMENTS:**

1. The Collaborative Practitioner and Mediator accept CCND's VISION.
2. The Collaborative Practitioner agrees to practice in a manner consistent with IACP PRINCIPALS AND ETHICAL STANDARDS.
3. The Mediator agrees to practice in a manner consistent with their respective professional principals and ethical standards.

#### **MINIMUM STANDARDS ATTORNEY COLLABORATIVE PRACTITIONERS:**

1. Membership in good standing in the Administrative body regulating and governing Attorney in the Attorney's own jurisdiction.
2. At least 12 hours of basic collaborative law training or interdisciplinary collaborative training.
3. At least one 30-hour training in client centered facilitative conflict resolution of the kind typically taught in mediation training. Applicants and existing CCND members who have not completed this training have up to 2 years to complete from initial application or renewal.

4. At least 10 hours of Family Mediation Training (basic or advanced). Applicants and existing CCND members who have not completed this training have up to two years to complete from initial application or renewal:

In addition to the above, 15 hours of training in any of the following:

- a. Interest based negotiation
- b. Communication Skills
- c. Additional or advanced collaborative training
- d. Advanced mediation

**CCND MINIMUM STANDARDS FOR COLLABORATIVE MENTAL HEALTH PRACTITIONERS:**

1. Mental Health professional license in good standing in one of the following:
  - LCSW - Licensed Clinical Social Worker
  - LMFT - Licensed Marriage and Family Therapist
  - Ph.D. - Licensed Psychologist
  - Psy.D. - Licensed Psychologist
  - LPC- Licensed Professional Counseloror such other equivalent license in a state, province or country that requires an advanced degree in a recognized clinical mental health field and is regulated by a governing body under a code of ethics.
2. Background, education and experience in:
  - Family systems
  - Individual development
  - Assessment and intervention in the family dynamics of separation and pre- and/or post-divorce
  - For child specialists: expertise in child development, clinical experience with a specialty focus on children and an in-depth understanding of children's issues in divorce
3. At least 12 hours of initial interdisciplinary collaborative training.
4. At least one 30-hour training in client centered, facilitative conflict resolution, of the kind typically taught in mediation training. Applicants and existing CCND members who have not completed this training have up to two years to complete from initial application or renewal.
5. At least 10 hours of Family Mediation Training (basic or advanced). Applicants and existing CCND members who have not completed this

training have up to two years to complete from initial application or renewal

6. In addition to the above, an accumulation or aggregate of 15 hours of training in any of all of the following areas:

- Professional coach/mental health neutral training

- Communication skills training

- Collaborative training beyond minimum 12 hours of initial collaborative training

- Advanced mediation training

- Additional Training in Children/Families and Divorce

### **CCND MINIMUM STANDARDS FOR COLLABORATIVE FINANCIAL PRACTITIONERS:**

1. Professional license or designation in good standing in and of the following:

- CFP- Certified Financial Planner

- CPA- Certified Public Accountant

- CMA- Certified Management Accountant

- ChFC- Chartered Financial Consultant

- CDFA™- Certified Divorce Financial Analyst

- FDS- Financial Divorce Specialist

- CFDS™- Certified Financial Divorce Specialist

or such other equivalent license or designation in a state, province or country that requires a broad-based financial background and continuing education, and that is regulated by a governing body under a code.

Background, education and experience in:

- Fundamentals and Financial aspects of divorce

- Cash management and spending plans

- Retirement and pension plans

- Income tax

- Investments

- Real estate

- Insurance

- Property division

- Individual and family financial planning concepts

- Estate Planning

2. At least 12 hours of basic Collaborative Law Training or Interdisciplinary Collaborative Training.

3. At least one 30-hour training in client centered, facilitative conflict resolution, of the kind typically taught in mediation training. Applicants

and existing CCND members who have not completed this training have up to two years to complete from initial application or renewal.

4. At least 10 hours of Family Mediation Training (basic or advanced). Applicants and existing CCND members who have not completed this training have up to two years to complete from initial application or renewal.

In addition to the above, 15 hours of training in any of the following:

- a. Interest based negotiation
  - b. Communication Skills
  - c. Additional or advanced collaborative training
  - d. Advanced mediation
5. IN ADDITION TO THE ABOVE 15 HOURS OF TRAINING, further education in the financial fundamentals of divorce giving the financial professional a basic understanding of family law in his/her own jurisdiction, including:
    - Divorce procedures
    - Property- valuation and division
    - Pensions and retirement plans
    - Budgeting- income and expenses
    - Child and spousal support
    - Future income projections
    - Financial implications of different scenarios for settlement

#### **MINIMUM STANDARDS FOR MEDIATORS:**

1. Attorney Mediators: Membership in good standing in the administrative body regulating and governing Attorney in the Attorney's own jurisdiction.
2. Mental Health Mediators: professional license in good standing as follows:
  - LCSW- Licensed Clinical Social Worker
  - LMFT- Licensed Marriage and Family Therapist
  - Ph.D.- Licensed Psychologist
  - Psy.D.- Licensed Psychologist
  - LPC- Licensed Professional Counseloror such other equivalent license in a state, province or country that requires an advanced degree in a recognized clinical mental health field and is regulated by a governing body under a code of ethics.

3. Financial Specialist Mediator:

CFP- Certified Financial Planner

CPA- Certified Public Accountant

CMA- Certified Management Accountant

ChFC- Chartered Financial Consultant

CDFA™- Certified Divorce Financial Analyst

FDS- Financial Divorce Specialist

CFDS™- Certified Financial Divorce Specialist

or such other equivalent license in a state, province or country that requires an advanced degree in a recognized clinical mental health field and is regulated by a governing body under a code of ethics.

4. At least one 30-hour training in client centered, facilitative conflict resolution of the kind typically taught in Mediation Training.
5. At least 10 hours of Family Mediation Training, Basic or Advanced.